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| BSUK Anti-Doping Policy and Guidance |
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| Diversity, Equality and Inclusion Diversity, Equality and Inclusion (DEI&I) ensures fair treatment and opportunity for all. It aims to eradicate prejudice and discrimination on the basis of an individual or group of individuals’ protected characteristics.BaseballSoftball*UK* takes seriously its role in recognising and removing any barriers faced by people involved or wanting to be involved in our sports, in any capacity, to ensure the culture of our sports are improved to one that values diversity and enables the full involvement of disadvantaged groups in every aspect of our sports.Anti-Doping Policy and Guidance |
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BaseballSoftballUK on behalf of its member the British Softball Federation, and British Baseball Federation, have adopted the United Kingdom Anti-Doping Rules and follow the UK National Antidoping Policy and the World Baseball and Softball Confederation (WBSC) rules. [guidance](https://www.wbsc.org/anti-doping/about-anti-doping).

All athletes have the right to compete in sport knowing that they, and their competitors, are clean. We believe in clean sport and work in partnership with UK Anti-Doping (UKAD) to ensure that the integrity of our sports are protected.

The aims and purpose of the BaseballSoftballUK Anti-Doping policy are to:

* Uphold and preserve the ethics of Sport
* Safeguard the physical health and mental integrity of the athletes
* To ensure that all Athletes have an opportunity to compete equally

Therefore, the policy of BaseballSoftballUK is to promote baseball and softball as drug-free sports and that the BaseballSoftballUK is committed to educate and inform all athletes, coaches and support personnel about the dangers of doping and when required, to test athletes to confirm and maintain their doping-free status.

Anti-Doping Rules

BaseballSoftballUK has in place a set of anti-doping rules that all athletes and athlete support personnel are bound by. The anti-doping rules for BaseballSoftballUK are consistent with the World Anti-Doping Code ([the Code](https://www.wada-ama.org/en/resources/the-code/world-anti-doping-code)), the core document that harmonises anti-doping policies, rules and regulations within sport globally. The anti-doping rules of BaseballSoftballUK are the rules published by UK Anti-Doping.

You can view the rules [here](https://www.ukad.org.uk/about/anti-doping-rules)

## 2021 World Anti-Doping Code

From 1 January 2021, a new version of the Code is in effect and it’s important that all athletes and athlete support personnel are aware of how this impacts them.

For more information on the changes within the 2021 Code, visit UKAD’s website [here.](https://www.ukad.org.uk/2021Code)

## Anti-Doping Rule Violations

Breaking the anti-doping rules can result in a ban from all sport. The Code outlines the Anti-Doping Rule Violations (ADRVs). Athletes and athlete support personnel need to make sure they are fully aware of these violations, and the consequences of breaking them. For more information and what this means for those individuals, click [here.](https://www.ukad.org.uk/about/anti-doping-rules)

For information on individuals serving a ban from sport, visit [UKAD’s sanction page](https://www.ukad.org.uk/sanctions) on their website.

## The Big Picture - Top Tips for Clean Sport

An athlete is responsible for anything found in their system, regardless of how it got there or whether there is any intention to cheat. All athletes and athlete support personnel should make themselves aware of the risks, so they don’t receive an unintentional ban from sport. Useful information for athletes can be found on the UKAD [website](https://www.ukad.org.uk/athletes).

The Prohibited List All banned substances and methods in Code-compliant sports are outlined in the Prohibited List. Substances and methods can be added to the Prohibited List at any time; however, it is updated as a minimum once a year, coming into effect on 1 January. The latest Prohibited List can be found on the WADA [website](https://www.wada-ama.org/en/resources/science-medicine/prohibited-list-documents). As this list is updated frequently, athletes and athlete support personnel should make sure they check it regularly for any changes. More information can be found on UKAD’s website [here](https://www.ukad.org.uk/athletes/whats-banned-sport-prohibited-list).

## Checking Medications

Before taking any medication (whether from a doctor or purchased over the counter), athletes must check to make sure it doesn’t contain any banned substances. Medications (ingredients or brand name) can be checked online at Global DRO. It is important to note that medications bought in one country may contain different ingredients to the same branded medication in another country. For more information on checking medications, visit UKAD’s website [here](https://www.ukad.org.uk/checking-medications).

## Taking Nutritional Supplements

UKAD always advises a food first approach to nutrition, as there are no guarantees that any supplement product is free from banned substances. Athletes can support their training and progress towards their targets by eating and enjoying nutritious food. With a bit of planning, it is possible to eat a delicious and healthy diet made up of a variety of food types at the right time, and in the right quantities.

Athletes should assess the need, the risks and the consequences before deciding to take a supplement, and if they need to use one, visit the Informed Sport [website](https://sport.wetestyoutrust.com/) to check whether supplements have been batch-tested. More advice on managing supplement risks can be found on UKAD’s Supplement Hub [here](https://www.ukad.org.uk/supplements-hub).

## Applying for a Therapeutic Use Exemption (TUE)

If an athlete with a legitimate medical condition needs to use a prohibited substance or method, they will need to apply for a Therapeutic Use Exemption (TUE). This is only accepted if there are no other suitable permitted medications or treatments that can be used, and there is a strict, detailed process to determine this. Athletes can find out more information about the TUE process on the UKAD website [here](https://www.ukad.org.uk/medicine) and use the [TUE Wizard](https://www.ukad.org.uk/tue-wizard) to find out whether they need to apply for a TUE and who to submit their application to.

## What happens in a test?

Athletes should feel prepared and know their rights and responsibilities when they are notified to be tested by a Chaperone or Doping Control Officer. Check out this video below on the testing process from start to finish

Athletes can find out more in the [Introduction to Testing](https://www.ukad.org.uk/athletes/introduction-testing) section of UKAD’s website.

## 100% me – Supporting athletes to be clean

100% me is UKAD’s values-based education and information programme, helping athletes meet their anti-doping responsibilities throughout their sporting journey. We want all athletes to be clean, stay clean and believe all others are clean.

For more information on what this means, visit UKAD’s website [here](https://www.ukad.org.uk/athletes/100-me).

## Protect Baseball and Softball

Protecting clean sport depends on everyone playing their part - athletes, coaches, or parents - whether on centre stage or behind the scenes. Speak out if you feel there’s something wrong - no matter how small. We guarantee that your identity will always be kept 100% confidential. Find out more about Protect Your Sport [here](https://www.ukad.org.uk/protect-your-sport).

We have four ways to contact us if you want to speak out:

* Email Us - When you feel something’s wrong, send us an email. We guarantee that your name and email address will be kept confidential.

Email us at protectyoursport@reportdoping.com

* Online Form - Let us know via our form on protectyoursport.co.uk. Choose the two-way communication option at the end of the form. You will still be anonymous, but we will have the chance to follow up later. Fill in the form [here](https://forms.theiline.co.uk/ukad)
* 24/7 Hotline - Call on 08000 32 23 32. We are here to listen, and we won’t ask who you are. You may want to keep your identity a secret but telling us who you are makes a real difference later, so consider emailing or speaking to us via WhatsApp first.

\*WhatsApp is an encrypted platform.

## For further information

Please do not hesitate to ask questions about the anti-doping rules. As well as asking BaseballSoftballUK, athletes may also contact UKAD directly, who will be able to answer any questions and provide guidance.

They can be contacted at ukad@ukad.org.uk or +44 (0) 207 842 3450.

Regular updates from UKAD can also be found in the news section of their website, or on their Twitter account: @ukantidoping.

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| *Policy Last Reviewed* | *Reviewed by* | *Next Review Due* |
| February 2022 | Governance Committee | April 2023 |